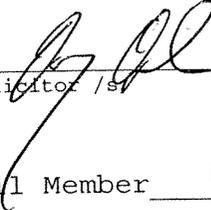


# Resolution of the City of Atlantic City

**No. 905**

Approved as to Form and Legality on Basis of Facts Set Forth

Factual contents certified to by

  
 City Solicitor /s/

Business Administrator /s/ Domenic F. Cappella

Prepared by City Solicitor's Office

Council Member MANCUSO Presents the following Resolution:

WHEREAS, the City of Atlantic City has been involved in collective bargaining with the Atlantic City Police Superior Officers Association; and

WHEREAS, an agreement has been reached between the parties, as reflected in the attached Memorandum of Understanding;

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Atlantic City that the Mayor is hereby authorized to execute and the City Clerk to attest said MEMORANDUM OF UNDERSTANDING AND COLLECTIVE BARGAINING AGREEMENT between the City and the ATLANTIC CITY POLICE SUPERIOR OFFICERS ASSOCIATION, covering the period from JANUARY 1, 2008 through DECEMBER 31, 2012.

dle November 21, 2007 2:41:46 PM

DO NOT USE SPACE BELOW THIS LINE

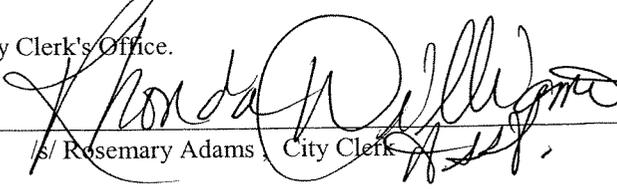
RECORD OF COUNCIL VOTE ON FINAL PASSAGE

COUNCIL MEMBER	AYE	NAY	N.V.	A.B.	MOT.	SEC.	COUNCIL MEMBER	AYE	NAY	N.V.	A.B.	MOT.	SEC.
MANCUSO	/				/		SCHULTZ	/			/		
MASON	/						SMALL	/			/		
MOLLINEAUX	/						TIBBITT	/			/		
ROBINSON	/					/	WARD	/			/		
							MARSH, PRESIDENT	/			/		

X-Indicates Vote    NV-Not Voting    AB-Absent    MOT-Motion    SEC-Second

This is a Certified True copy of the Original Resolution on file in the City Clerk's Office.

DATE OF ADOPTION: NOV 28 2007

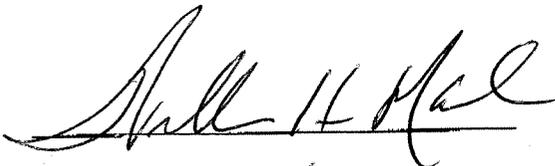
  
 /s/ Rosemary Adams, City Clerk

A-6176  
TS

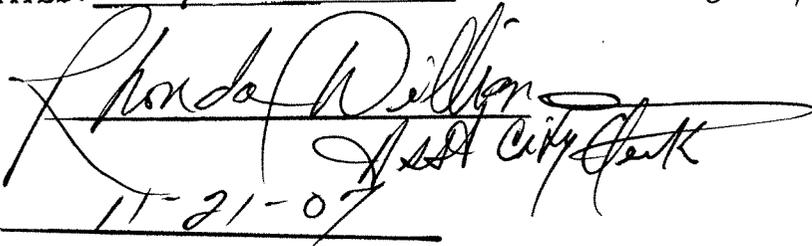
**MEMORANDUM OF UNDERSTANDING  
BETWEEN ATLANTIC CITY POLICE  
SUPERIOR OFFICERS ASSOCIATION AND  
THE CITY OF ATLANTIC CITY**

1. The parties agree that this Memorandum will become effective upon its signing to replace and continue the Agreement expiring December 31, 2007.
2. This Agreement will continue for a period of five (5) calendar years expiring December 31, 2012.
3. Effective January 1, 2008, the base salary for Captains shall be set at the midpoint between the base salary of the Deputy Chiefs and the Lieutenants. The salary of bargaining unit members shall remain at the midpoint between the base salary of the Deputy Chiefs and the Lieutenants and shall be adjusted on an annual basis as necessary.
4. The Sick Leave provisions shall be modified to indicate that all Captains appointed after January 1, 2006 shall receive fifteen (15) days of sick leave per year which may be accrued with a cap of forty-five (45). All bargaining unit Captains appointed prior to January 1, 2006 shall receive fifteen (15) days of sick leave per year capped in accordance with their seniority.
5. Captains shall receive retiree health benefits consistent with benefits provided to the Deputy Chiefs.
6. Captains shall receive two (2) additional vacation days and one (1) additional personal day.
7. All other terms and conditions of the Collective Bargaining Agreement shall remain the same.

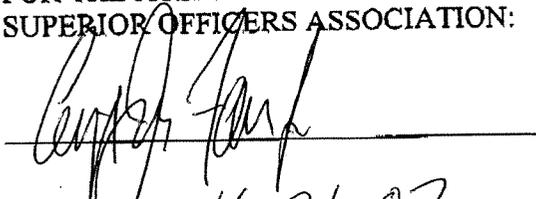
FOR THE CITY OF ATLANTIC CITY:



DATED: 11-21-07

  
11-21-07  
Asst City Clerk

FOR THE ATLANTIC CITY POLICE  
SUPERIOR OFFICERS ASSOCIATION:

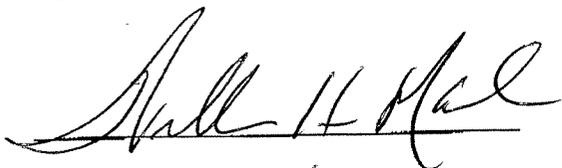


DATED: 11-21-07

**MEMORANDUM OF UNDERSTANDING  
BETWEEN ATLANTIC CITY POLICE  
SUPERIOR OFFICERS ASSOCIATION AND  
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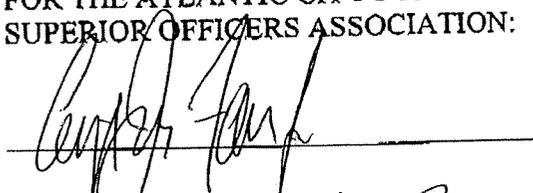
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FOR THE CITY OF ATLANTIC CITY:

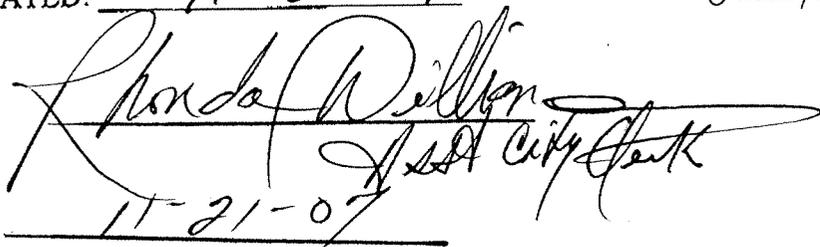


DATED: 11-21-07

FOR THE ATLANTIC CITY POLICE  
SUPERIOR OFFICERS ASSOCIATION:



DATED: 11-21-07

  
Rhonda Williams  
City Clerk  
11-21-07